

Caloundra District Netball Association

# AWARDS POLICY & PROCEDURES

2025

|                        |                     |                     |          |
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## 1. Scope

- 1.01 Caloundra District Netball Association (CDNA) values its members and understands the importance of recognising members' contributions annually.
- 1.02 The underpinning objective for awards is to recognise loyalty, commitment, and dedication to CDNA.
- 1.03 It is essential all members are aware of the awards offered for recognising our members and ensures inclusiveness, fairness, and equity to all association members.
- 1.04 Awards listed in this policy are not required to be recognised every year.
- 1.05 Any suggested changes to this policy must be made in writing to CDNA at [secretary@caloundranetball.org.au](mailto:secretary@caloundranetball.org.au). Changes will be discussed by the Executive Committee and approval gained by CDNA Members before implementation.

## 2. Representative Awards

The following awards will be presented to each reach representative team at the representative annual presentation function:

### 2.01 Most Valuable Player

- (a) This award recognises a player who over the course of the Representative Season plays to the highest standard and contributes to ensure their team has the best competition outcome.
- (b) The team coach and assistant coach will select this award.

### 2.02 Coaches Award

- (a) This award recognises a player who continually tries to lift the game of their team members, showing outstanding improvement throughout the season.
- (b) The team coach and assistant coach will select this award.

### 2.03 Players Player

- (a) This award recognises a player who demonstrates the best team spirit and core values throughout the representative season. The player possesses solid netball skills and plays a contributing role in the team's overall performance.
- (b) This award is voted on throughout the representative season by the players of each relevant team. After each carnival and each day of their state event each team player will provide their manager a list of 3, 2, 1 point allocated to players. These points will be calculated by the Team Manager and the player with the most votes across the season will receive the award.
- (c) In the event of a tie – the player who received the most 3-point votes will be the winner of this award.
- (d) In the event of a further tie, the player who received the most 2-point votes will be the winner of this award.
- (e) In the event of a further tie, the Representative and/or Coaching Convenor will determine the winner.

### 2.04 Caloundra Spirit Award

- (a) This award recognises an individual and/or family who embodies the true spirit of the Caloundra District Netball Association Representative Program through their actions, attitude and commitment.
- (b) Nominees include, but are not limited to:
  - Representative players,
  - Representative Coaches,
  - Representative Umpires,
  - Representative Managers, and
  - Individuals and/or families who have contributed to the Representative Program.
- (c) Nominees should demonstrate:

- **Commitment & Dedication** – Consistently volunteers their time and energy to support the CDNA Representative Program, going above and beyond expectations.
- **Values in Action** – Upholds and promotes the core values of CDNA including respect, integrity, teamwork, and sportsmanship.
- **Community Spirit** – Actively contributes to building a strong sense of community within the Representative Program.

- (d) Nominees are selected by the Representative Convenor and are presented to the Executive Committee. The Executive Committee receive a description of each nominee's involvement, and the winner is voted on by the Executive. Any Executive member with a conflict of interest will withdraw from voting on this award.
- (e) The award will include a perpetual trophy that will be held for one year and a glass trophy for the recipient to keep.

## 2.05 Senior Representative Player of the Year

- (a) This award recognises a CDNA Senior Representative player who while reaching the highest playing level, also contributes off court by giving back to their team and the association.
- (b) Selection criteria includes:
  - Displays good sportsmanship towards team members, opponents, coaches and officials.
  - Highly regarded if a player has played in a higher level at Representative Netball in the Representative season (For example: GBNL Emerald, Hart Series – Ruby and Sapphire, State Title teams and QLD teams).
  - Plays in a Representative team 15 years and older.
  - Has shown consistent outstanding skills and /or consistent improvement of skills throughout the current playing season.
  - Strives for excellence both on and off the court.
  - Displays values such as teamwork, encouragement and support for others.
  - Is a positive role model for all players.
  - Consistently demonstrates strong leadership qualities and always gives their utmost effort on and off the court.
  - Is respected by their team and other association members.
  - Volunteers their time for the association.
- (c) Representative coaches are to submit player nominations along with supporting information on how the player meets the selection criteria of this award. The winner is voted on by the Executive Committee. Any Executive member with a conflict of interest will withdraw from voting on this award.
- (d) The award will include a perpetual trophy that will be held for one year and a trophy to keep.

## 2.06 Junior Representative Player of the Year

- (a) This award recognises a CDNA Junior Representative player who plays in a CDNA representative team and also contributes off court by giving back to their team and the association.
- (b) Selection criteria includes:
  - Plays in a representative team in the 12-14 years age groups.
  - Displays a positive attitude and good sportsmanship towards team members, opponents, coaches and officials.
  - Has shown consistent outstanding skills and/or consistent improvement of skills throughout the current playing season.
  - Strives for excellence both on and off the court.
  - Displays a willingness to learn.

- Displays leadership skills and gives their best on and off the court.
- Volunteers their time for the association.
- (c) Each Representative coach is asked to nominate a player from their team, providing supporting information on how the player meets the selection criteria for this award. The winner is then determined by a vote of the Executive Committee. Any Executive member with a conflict of interest will abstain from voting.
- (d) The award will include a perpetual trophy that will be held for one year and a trophy to keep.

### **2.07 Aspiring Representative Umpire of the Year**

- (a) This award honours an aspiring umpire at Representative Level, who has demonstrated a willingness to learn, hard work and exemplary conduct when representing CDNA both on and off the court.
- (b) Selection criteria includes:
  - Demonstrated dedication and enthusiasm towards umpiring.
  - Strives to improve their knowledge and skills as an umpire.
  - Is well presented and takes pride in themselves as an umpire.
  - Treats all players and officials with respect.
  - Demonstrates a passion for umpiring that deserves both recognition and further encouragement.
  - Accepts both praise and constructive feedback and demonstrates an ability to learn from their experiences.
- (c) Umpire lists from Senior and Junior State Age will be reviewed by the Umpire Convenor, Rep Convenor and Coaching Convenor to determine the award recipient.
- (d) The award will include a perpetual trophy that will be held for one year and a trophy to keep.

### **2.08 Recognising Representative Players in higher levels**

- (a) We take the opportunity to recognise players who have achieved selection beyond our Association Representative Program. This acknowledgement celebrates their hard work, talent, and dedication, and highlights the pathways available in netball for players aspiring to higher levels.
- (b) These players will include: GBNL Emerald Series, Hart Series Ruby and Sapphire, State Age level players -Representing Thunder or other association U16 & U18, QLD and Australia.
- (c) Players to be acknowledged include team members and training partners.
- (d) Award- each player will receive a trophy.

## **3. Volunteer of the Month**

- 3.01 This award recognises a volunteer who has made an outstanding contribution to CDNA (including at a Club level) within a given calendar month. It acknowledges the ongoing efforts of volunteers whose actions, whether big or small, make a positive difference to our netball community.
- 3.02 Selection criteria includes:
  - (a) Consistently contributes their time and effort to support Club and/or CDNA activities, programs, or events.
  - (b) Demonstrates a positive attitude and promotes a supportive and inclusive culture within the Association.
  - (c) Goes above and beyond what is normally expected of a volunteer role.
  - (d) Acts as a positive role model for others through their commitment, sportsmanship, and teamwork.

**3.03 Nomination process:**

- (a) Any CDNA member may nominate a volunteer by submitting a short nomination email outlining how the individual meets the selection criteria.
- (b) Nominations must be submitted to [secretary@caloundranetball.org.au](mailto:secretary@caloundranetball.org.au) by the final day of each month.
- (c) The CDNA Executive Committee (or a delegated sub-committee) will review nominations and select the recipient.
- (d) The winner will be awarded a \$20 canteen voucher and acknowledged on the Association's social media channels.

## **4. CDNA Volunteer Awards**

### **4.01 Junior Volunteer of the Year**

- (a) This award recognises a junior member who has made a significant contribution to the development of netball at CDNA. It acknowledges an individual's distinguished service in a club-level and association level organisational or operational volunteer capacity.
- (b) Selection criteria includes:
  - Gone above and beyond what is expected of them,
  - Demonstrated exceptional commitment, dedication and effort,
  - Positively impacted their own life or the lives of others; and/or
  - Created measurable change or lasting impact.

### **4.02 Volunteer of the Year**

- (a) This award recognises an individual who has made an outstanding contribution to volunteering within the Association. It celebrates those who consistently give their time freely, whose actions inspire and encourage others, and whose impact, whether big or small, makes a lasting difference.
- (b) Selection criteria includes:
  - Contributes willingly and effectively in a way that makes a significant contribution to netball at CDNA.
  - Promotes and enhances netball as a positive, inclusive, dynamic, and rewarding culture that values achievement and community.
  - Does not receive financial remuneration as an employee for any contribution to netball.
  - Nominees must be 19 years of age and over (18 & under can be nominated for the Junior Volunteer of the Year).

### **4.03 Junior Umpire of the Year**

- (a) This award recognises a junior umpire for their efforts, achievements and talents, encouraging their future development and involvement within CDNA and their club.
- (b) Selection criteria includes:
  - Consistently umpires for the Association on a regular basis.
  - Attaining Netball Australia Umpiring Accreditation's and/or maintaining updates.
  - Is enthusiastic and motivated to participate as an umpire within the association.
  - Actively contributes to their own umpiring knowledge and education.
  - Represents the Association at Association, Regional, State or National level.

### **4.04 Umpire of the Year**

- (a) This award recognises a member who has shown outstanding dedication to CDNA and their club in their role as an umpire and whose contribution has been of great benefit to the Association and/or competitions.

- (b) Selection criteria includes:
- Consistently umpires for the Association on a regular basis.
  - Mentors, shares information and willingly gives back to the development of umpires within the Association.
  - Actively contributes to their own umpiring knowledge and education.
  - Is a positive role model for umpires.
  - Represents the Association at Association, Regional, State or National level.
  - Attaining Netball Australia Umpiring Accreditation's and/or maintaining updates.

## 5. CDNA Volunteer Awards Process

### 5.01 Nomination Process:

- (a) Nominations for a CDNA Volunteer Award can be made by any financial member of CDNA through their associated club.
- (b) Each award has specific criteria for nomination.
- (c) Nomination forms for awards will be distributed to Clubs; each club is encouraged to provide one nomination for each award.
- (d) Nominations must be submitted via the CDNA Award Nomination Form.
- (e) Nominations must include the full credentials of the proposed nominee relating specifically to their commitment, dedication and contribution to the promotion and betterment of netball at CDNA.
- (f) Nominees must meet the criteria of the award for which they are nominated.

### 5.02 Awards Subcommittee

- (a) The Awards subcommittee shall consist of:
  - Three (3) Executive committee members
- (b) When a panel member has a material personal conflict of interest, they shall step down from the panel, and a reserve will step in.
- (c) No more than one member from any one club will be represented on the Panel.
- (d) All conflicts of interest will be declared as outlined in section 5.3 of this policy.
- (e) The decision of the selection panel is final and cannot be appealed.

### 5.03 Conflict of Interest for Awards Panels

- (a) There are two elements to consider when determining whether a conflict of interest exists:
  - Does the member have a personal interest?
  - Could a reasonable person perceive that the personal interest might be favoured?
  - Panel members must declare any potential conflict of interest.
- (b) The Panel must determine whether the interest of the panel member is a material personal interest.
- (c) If the Panel consider the interest is a material personal interest, the panel member will not be permitted to remain on the Panel and the reserve panel member will step in.
- (d) If the Panel does not consider that the interest is a material personal interest, the panel member will be permitted to remain on the panel and will be allowed to vote in respect of the award.
- (e) Notwithstanding if a panel member has made a declaration, then the panel member may elect not to participate in the vote in respect of the specific award.
- (f) A material personal interest shall be deemed to arise if the award to be discussed or upon which a vote is to be taken involves the nomination of the member, a relative, close friend or associate.

### 5.04 Nomination Process:

- (a) Nominations must be received by the Secretary of CDNA by 1<sup>st</sup> September each year.
- (b) The Awards Panel will review all nominations to ensure the nominee meets the criteria as defined and, if appropriate, put forward such nominations for voting.
- (c) The Awards Panel members will then vote on a winner for each Volunteer Award. The Awards Panel will take into consideration how well each nominee meets the selection criteria. The nominee with the majority of votes will win the award.

5.05 Allocation of the awards

- (a) The CDNA Volunteer Awards will be announced and presented at the CDNA Junior Competition Grand Final Awards Ceremony.

## **6. MVP of the Grand Final – Junior Competition**

- 6.01 This award recognises the Most Valuable Player of the Grand Final in each division of the Junior Competition. It celebrates the player who delivers an outstanding performance in the most important match of the season and demonstrates skill, determination, and sportsmanship under pressure.
- 6.02 Selection criteria includes:
  - (a) Demonstrated exceptional on-court performance during the Grand Final.
  - (b) Positively influenced the outcome of the game for their team.
  - (c) Displayed sportsmanship, teamwork, and respect towards opponents, officials, and teammates.
  - (d) Upheld the values of CDNA throughout the match.
- 6.03 The MVP of the Grand Final for each division will be selected by the officiating umpires of the match and announced at the CDNA Junior Competition Grand Final Awards Ceremony.

## **7. MVP of the Grand Final – Social Night Competition**

- 7.01 This award recognises the Most Valuable Player of the Grand Final in each division of the Tuesday Night Social and Wednesday Night Social Competitions. It celebrates the player who delivers an outstanding performance in the most important match of the season and demonstrates skill, determination, and sportsmanship under pressure.
- 7.02 Selection criteria includes:
  - (a) Demonstrated exceptional on-court performance during the Grand Final.
  - (b) Positively influenced the outcome of the game for their team.
  - (c) Displayed sportsmanship, teamwork, and respect towards opponents, officials, and teammates.
  - (d) Upheld the values of CDNA throughout the match.
- 7.03 The MVP of the Grand Final for each division will be selected by the officiating umpires of the match and announced at the Competition Grand Final Awards Ceremony.